



A Guide to Being a Mentee

Congratulations on deciding to join Toastmasters!! To ensure you get the most out of your experience, you will be assigned a Mentor for your first few months. Your Mentor will be with you for your first 3 speeches as well as the first time you are allocated each of the meeting roles.

What You Can Expect as a Mentee

- Your Mentor should sit with you when you are allocated a meeting role for the first time in case you have questions.
- You should let your Mentor know when you are scheduled to speak as well as whenever you are allocated a meeting role.
- You are responsible for your own progress in Toastmasters. Your Mentor is there to answer questions and help you find your feet, but, if you need more assistance, you should ask your Mentor who can help or talk to your club's VP Education.

What You Can Expect From Your Mentor

- Your Mentor can help you understand the purpose of each of your first 3 speeches.
- Your Mentor will discuss the feedback you receive from each speech to ensure you understand the recommendations and the reasons behind them.
- Your Mentor should not be assigned as an evaluator for your first 3 speeches.

FAQ

Q How long will I have a Mentor?

A You and your Mentor will be partnered until you have completed their first 3 speeches under the Pathways program and fulfilled each meeting role at least once.

Q How often should I meet with my Mentor?

A There is no set frequency for meeting with your Mentor. It is a good idea to catch up when you are preparing for a speech and it is recommended you sit with them when you undertake new meeting roles in case you have questions.

Q I don't have a lot of time, do we need to meet in person?

A No. As long as you are both comfortable with your meeting arrangements, you can meet via Skype, Zoom, over the phone, or any other method which works for you.

Q Can I choose my Mentor?

A Yes. If you have an existing relationship with a member and you would like them to help them out until you are comfortable you can request that they be assigned as your Mentor.

Q What if my Mentor and I don't get along?

A Where possible, we ask that you continue working with your Mentor, however, if circumstances are such that you believe your relationship is detracting from their (and your) Toastmasters' experience, you can request that a new Mentor be assigned to you.

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